



QUOTE OF THE MONTH

We are not a team because we work together. We are a team because we respect, trust, and care for each other.

~ Vala Afshar ~

Pacesetters Had Fun At The Fair!

THE TRADITION LIVES ON...
CHRISTMAS AT THE FAIR
98TH PUTNAM COUNTY
FAIR



Robert Cowan

Congratulations
Emma Stevens
2024 Fairest of the Fair!
Thank you for spending time
with us!

THANK YOU!

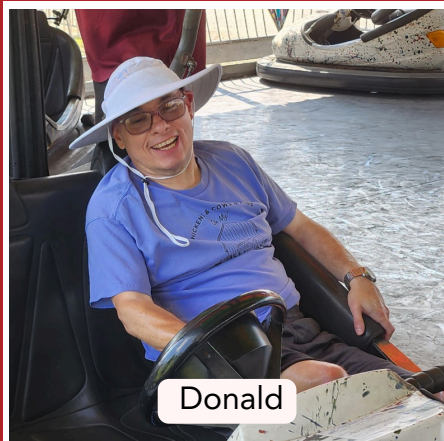
Thank You Fair Board for
the Support!



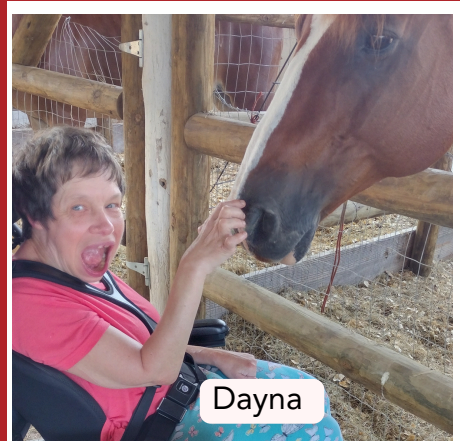
Harold "Champ"



Diane Howell



Donald



Dayna

EMPLOYEE SPOTLIGHTS



Amy Alfrey, Home Manager of Putnam County, has nominated Rachel Whittaker to be Employee of the Month. Amy says of Rachel, "I nominate Rachel Whittaker, RS/TS, to be Employee of the Month. She is a wonderful supervisor and she has a voice of reason. When I say voice of reason, even on my chaotic days, her voice and her tone is an example of how I am reminded that she is truly listening to my issues and concerns. She is kind and she also speaks in the same calming voice with the persons we support. I really cannot say enough about Rachel and the way she goes above and beyond her job duties. She took time out of her day to help with scrap books for one of our persons we support that lost her best friend for many many years. This is the kind of person Rachel is." Thank you Rachel for all you do!



"Shannon Twiford, Macon County Director, would like to nominate Larry Rector, Executive Director, for the employee spotlight because he goes above and beyond for the Pacesetters team and strongly advocates for all of us. He is always willing to listen and he motivates us to be better and to give our best."

Thank you Larry for your hard work and leadership!

THINGS TO DO

Wish

Date: Saturday, August 17, 2024

Time: 7:30 PM to 9:55 PM

Activity: Join us on August 17 for a magical movie night at 170 South Spring Street in Central Park featuring Disney's "Wish"! Bring your family, blankets, and snacks for a free, enchanting evening under the stars. Enjoy this delightful film in a family-friendly atmosphere.
Don't miss out on the fun!

Big Band Sound Orchestra

Date/Time: Monday, August 19th at 7:30pm

Location: Dogwood Park Performance Pavilion

Cost: Free Family Event!

Activity: The band is a 40's style big band that plays music from the 40's, 50's, 60's and beyond in the style of the big bands from the day.

Algood's S'mores Festival

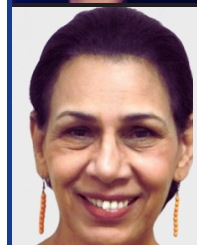
Date/Time: August 24th at 9am -6pm

Location: Algood City Park in Cookeville

Activities: Vendors, Food, S'mores, Music, kids activities, silent auction and more!



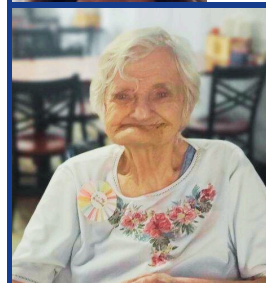
Congratulations to DSP, Ashley Key in Putnam County who has earned her DSP-III Certificate. She earned DSP-I & II in July and now DSP-III in August, through the NADSP E-Badge Program. She is the first to complete all of them.



Congratulations to Shelia Machado, AA at White County on retiring to start a children's ministry at her Church. We wish her well!



Congratulations to DSP, Kim Copeland in Putnam county who has earned her DSP-I Certificate through the NADSP E-Badge Program during the month of July.



Greta celebrated her **91st birthday** on August 5th!

WELCOME NEW HIRES!

- Savannah Cowen
- Stephanie Graham
- Joshua Murphy
- Dillon Myers
- Hunter Shrum
- Stephanie Theophile
- Gail Thurman
- Valissa Tucker



HAPPY BIRTHDAY!

- | | |
|---|---|
| 1st
Amy Alfrey | 17th
Cyndie Whittaker
Alyssa Neal
Cari Anderson |
| 2nd
Aaliyah Thompson | 19th
Brooke Slaven
Shanna Jones
Julianna Hotchkiss |
| 3rd
Marissa Horton | 22nd
Shannon Twiford |
| 4th
Chrissy Cothron | 24th
Bill Toye |
| 5th
Renea Lancaster
Glenda Schoenmann | 25th
Ashley Cook |
| 7th
Elizabeth Seitz | 26th
Jayra Rogers |
| 9th
Martha Dowell
Kristen Diaz | 31st
Robin Gallaher |
| 10th
Ryan Swan | |
| 15th
Jody Wix | |



SERVICE ANNIVERSARIES

8/28/2024	Jim Beaty	35 years
8/4/2024	Betty Marler	16 years
8/30/2024	Gina Humphrey	13 years
8/20/2024	Frank Clough	12 years
8/12/2024	Jamie Kirkman	11 years
8/13/2024	Leslie Moser	6 years
8/6/2024	Miranda Judd	3 years
8/5/2024	Heather Burchett	2 years
8/29/2024	Justin Hall	2 years
8/1/2024	Dylan Ledbetter	1 year
8/3/2024	Savannah Hargis	1 year
8/7/2024	Sheila "Shing" Sutton	1 year
8/11/2024	Jayra Rogers	1 year
8/17/2024	Karen Brisendine	1 year
8/31/2024	Tammy Moody	1 year

JOB OPENINGS

- Direct Support Professional

Visit our website for more information

17th Annual



GOLF

TOURNAMENT

SEPTEMBER 28, 2024

WHITE PLAINS GOLF COURSE

TEE OFF WILL BE A SHOTGUN START AT 8:00 AM.

TEAMS AND SPONSORSHIPS ARE STILL AVAILABLE!
VISIT PACESSETTERSTN.COM FOR MORE INFORMATION

Oops! Don't see your name or see your name and don't want it seen in our newsletter? 😞

Change this by contacting HR/Isabel Koceja!

Let's Talk About: CQL—The Council on Quality and Leadership Personal Outcome Measures—Factor Expectations (What We Look For)

Factor 4: My Choices!

Indicator 18: PEOPLE CHOOSE WHERE THEY WORK

Work provides a source of income, an opportunity to meet other people, a sense of accomplishment, and self-esteem. Finding and choosing a job and a career is an important life decision. People have productive lives whether or not they have paid employment. Some people do not work because they are too young, do not need the money, or because they have retired. For children, we define work as going to school and doing household chores. During adolescence, we begin to look at career development and planning for work. When people are retired or do not work, they have meaningful activities that provide the same social and personal rewards that a paid job offers. This can be accomplished through volunteering, continued learning, or leisure activities. Organizations learn about people's preferences for work, the type of job, the hours, the location, and the responsibilities. People learn what is available and consider a wide range of work choices. People's preferences, interests, and desires are key to job and career selection. With access to supports and technology, most people can enter the job market. Options for jobs and places to work increase when people have support services, assistive technology, and environmental adaptations. Organizations assist people to make work-related decisions by finding out what they would like, providing opportunities to see what is available, and honoring the final choice. Some people will need more help than others to make these decisions.

Organizations use a variety of methods to learn about people's preferences. Decisions about work involve matching individual characteristics and preferences with available options, since we cannot always control what options are available. Options for work may be limited due to particular circumstances that are beyond the person's or organization's control, such as no job openings at a given company. Organizations assist people to identify the "next best" alternative. Planning addresses ways to change the circumstances, while the person experiences the "next best" option.

Indicator 19: PEOPLE CHOOSE SERVICES

Services help us get what we want and need. In the business world, companies that don't fill customers' needs soon fail. We don't shop in a clothing store that does not carry our size or go to a restaurant that serves food we don't like. We choose, instead, places that give us what we are looking for. Organizations afford people an array of options in services and then honor people's choices. Organizations accommodate people's preferences about who provides services, where, and when. People may, for instance, get services at a bank or a grocery store, or from doctors, dentists, hair stylists, personal care assistants, therapists, and service coordinators. Organizations ensure people's service options match what is available to other members of the community. People may need assistance to explore and understand information about options. Organizations provide support by assisting people to gather information, discuss benefits and drawbacks of different services, visit the service settings, and meet the people who work there. Services and interventions assist people to realize personal goals and achieve individualized outcomes. Organizations customize services for each person. They do not place people into program "slots". Organizations do not omit possible options because they have decided (independent of the person) that the option is not a "good" one. They do not, for the convenience of the organization, require people to accept services that do not match their needs. They consider individual preferences when making decisions about the type, intensity, location, and provider of service. They modify services whenever possible to accommodate requests and preferences. Organizations support people if they change their minds about choices they have made.

Services and supports are not outcomes themselves; rather, they facilitate outcomes. They are processes that enable people to achieve their goals. Assessment information describes the services that would benefit people in achieving their goals and identifies the options available for those services.