



Direct Support Professionals Association of Tennessee (DSPAT)

Direct Support Professional Awards **Nomination Criteria and Form for Monthly and Quarterly Awards**

The Direct Support Professionals (DSP) Recognition Program is a joint effort between DSPAT and the State of Tennessee, Department of Intellectual Developmental Disabilities (DIDD). It is funded by DIDD. The purpose of this program is to acknowledge the efforts of DSPs from across the state who “go the extra mile” in their support of people with disabilities, and to encourage others to strive for excellence in the profession. There are three monthly and one quarterly awards available per region of the State.

Awards are solely based upon the information provided via the nomination form. The criteria used in the award process come directly from the nine values as outlined in the DSP **Code of Ethics**. Every nominee must have clear examples of at least two values to be considered for a monthly award. Quarterly awards are selected *from monthly award winners* who have demonstrated at least four of the core values.

If you need help to complete this form, call 1-800-835-7077 and ask for Khesa.

Nominators will receive notification of the decision of the Awards Committee.

DSP Code of Ethics

- **PERSON-CENTERED SUPPORTS:** As a DSP, my first allegiance is to the person I support; all other activities and functions I perform flow from this allegiance.
- **PROMOTING PHYSICAL and EMOTIONAL WELL BEING:** As a DSP, I am responsible for supporting the emotional, physical and personal well-being of the individuals receiving support while being attentive and energetic in reducing their risk of harm.
- **INTEGRITY and RESPONSIBILITY:** As a DSP, I will support the mission and vitality of my profession to assist people in leading self-directed lives and to foster a spirit of partnership with the people I support, other professionals and the community.
- **CONFIDENTIALITY:** As a DSP, I will safeguard and respect the confidentiality and privacy of the people I support.
- **JUSTICE, FAIRNESS, and EQUITY:** AS a DSP, I will promote and practice justice, fairness, and equity for the people I support and the community as a whole. I will affirm the human and civil rights and responsibilities of the people support.
- **RESPECT:** As a DSP, I will respect the human dignity and uniqueness of the people I support. I will recognize each person I support as valuable and help others understand their value.
- **RELATIONSHIPS:** As a DSP, I will assist the people I support to develop and maintain relationships.
- **SELF-DETERMINATION:** As a DSP, I will assist the people I support to direct the course of their own lives.
- **ADVOCACY:** As a DSP, I will advocate with the people I support for justice, inclusion, and full community participation.

Direct Support Professional Award Nomination Form

(for Monthly and Quarterly Awards)

Nominee Information:

<i>Name of Direct Support Professional (DSP)</i>	<i>DSP's Position/Job Title*</i>
<i>DSP's Street Address, City, State, Zip Code</i>	<i>Number of years DSP has worked in the field</i>
<i>DSP's Email</i>	Nominated by (if we need to contact you): <i>Your Name</i>
<i>DSP's Phone Number</i>	<i>Relationship to Nominee</i>
<i>DSP's Employer, Address, City, State, Zip Code</i>	<i>Your Street Address, City, State, Zip Code</i>
<i>Agency's Human Resource Contact & Phone Number</i>	<i>Your Phone Number</i>
<i>DSP's Supervisor</i>	<i>Your Email</i>

Please provide specific stories as examples in two to four of the following categories of how the DSP you are nominating demonstrates the core values from the DSP Code of Ethics Check appropriate categories :

- Person Centered Supports, Promoting Physical and Emotional Well Being, Respect, Integrity and Responsibility, Justice, Fairness and Equity, Relationships, Self-determination, Advocacy

1)

2)

3)

4)

Additional Information

Give one specific example of what makes this person stand out and deserving of recognition.

**Titles change from agency to agency. Be sure the person you are nominating provides direct support to people with disabilities.*

Submit completed form: Fax: 615-248-5879, Email: ksmiley@thearcn.org

Mail: DSPAT, 151 Athens Way, Ste 100, Nashville, TN 37228